



Training Report

IPM Master Trainers

**Addis Ababa
Ethiopia**

16-20 March 2009

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Background

CropLife International has developed a participatory training course on the Introduction to Integrated Pest Management (IPM) for participants with little or no knowledge of IPM. The course has the overall objective of providing an understanding of IPM concepts and principles, and provides an overview of the elements of IPM and how they are related and interlinked. During the course, participants explore the different components of each element by selecting local crops to use as examples. In addition there are sessions on health and safety, and the environment. The target audience for the course is agricultural extension officers and pesticide retailers.

At a pilot course in the United Arab Emirates in May 2007, attended by CropLife representatives from all regions, the course was approved for roll-out. To initiate this roll-out in the East and Southern Africa Region a training course was held for Master Trainers from southern, eastern and western Africa at the Desalegne Hotel, Addis Ababa, Ethiopia.

Objective

To expose Master Trainers from southern, eastern and western Africa to the Introduction to IPM course prior to giving the course in their own countries.

Dates

16 to 20 March 2009. See Appendix I for full itinerary and activities.

In the opening ceremony on Monday 16 March participants were welcomed by Mr Les Hillowitz, CropLife Area Coordinator for East and Southern Africa. The course was officially opened by Mr Fikre Markos, Deputy Director for Animal and Plant Health Regulatory Directorate, representing His Excellency the State Minister of Agriculture.

Participants

Twelve participants from government (3), private sector (5), industry (3) and NGOs (1). Names, countries and occupations of participants are given in Appendix II. In total, 13 countries were represented on the course.

The course was Facilitated by Tony Treen with assistance from Manon Dohmen, who respectively gave feedback to the participants on course contents and structure, and training performance.

Results

The course is structured to take extension officers and pesticide dealers step-by-step through the components of IPM and to show the links between the components. To ensure that participants were fully aware of this structure and links, the complete course was followed. Individual participants presented two sessions each, with the other participants acting the role of extension staff or pesticide retailers.

Following the official course opening, an explanation of the course and the training manuals was given, and sessions were then allocated at random to participants. This was to avoid

participants selecting topics with which they were familiar, as they will be expected to give the complete course on return to their own countries.

Participants were enthusiastic, active and committed to the course activities. Over the period of the course, they became aware of how the course was structured and how the different sessions and activities developed the links between the IPM components. Some excellent training aids were prepared by individual participants and used to explain and illustrate topics. These included flip-charts, 'home-made' pesticide containers, and real items such as plants and spray equipment. In addition, certain participants showed imagination in developing the activity guidance directions given in the Trainers Manual.

Two of the participants were from Francophone Africa, and English was their third language. Despite this drawback, they performed well in their sessions and must be congratulated for the extra effort needed.

On the final day, participants were asked to evaluate various aspects of the course. Almost all participants rated the course contents and structure, and facilitator knowledge and skills, as excellent or good. Similarly, participants considered that the course had been of benefit to them. The aspects most liked about the course were the training approach and that the Trainers Manual was easy to use. The aspect most disliked was the short time for some activities.

Next Steps

During the course, participants were asked to indicate training plans on return to their own countries. Definite proposals were received from six countries. These proposals need to be followed up by CropLife.

Acknowledgements

Manon Dohmen provided invaluable help during the evaluation activity following each session. Without her incisive observation of sessions and constructive evaluation of activities, the course would have been of much less benefit to participants.

Herman Louw, although an extremely experienced trainer, was a participant among many on the course. Not many trainers of his calibre would have played this role. His friendly coaching of other participants enabled them to improve their performance in a short time, while he demonstrated how extremely effective presentations can be prepared from simple materials.

Mr Cherinet Getachew, Executive Officer CropLife Ethiopia, organised the hotel and provided training materials. He is thanked by the participants, the organisers, and the facilitators. Staff at the Desalegne Hotel were helpful and cooperative at all times.

Anthony J Treen

23 March 2009

Appendix 1 – Itinerary

Day	Date	Activity
Sat	14 Mar 09	Preparation: Cairo Travel: Cairo – Addis Ababa
Sun	15 Mar 09	Preparation: Addis Ababa
Mon	16 Mar 09	Official Course Opening Introduction to the course Participant preparation for individual training sessions
Tue	17 Mar 09	Course Day 1
Wed	18 Mar 09	Course Day 2
Thu	19 Mar 09	Course Day 3
Fri	20 Mar 09	Course Day 4 Course evaluation
Sat	21 Mar 09	Travel: Addis Ababa – Cairo

Appendix II – Participants

Family Name	Given Name	Country	Occupation
Etoundi	Akpwa Gisèle	Cameroon	Chief of Service in charge of phytosanitary training, Ministry of Agriculture
Yeboue	Koffi Roger	Côte d'Ivoire	General Manager, IAS Co International
Gebeyehu	Lema	Ethiopia	Technical Manager, Hearts Private Limited Company
Ogumo	Eric Otieno	Kenya	Agronomist – East Africa, Flamingo Holdings
Lusenaka	Evelyn	Kenya	Training Manager, CropLife Kenya
Banini	Copperfield Kwami	Ghana	Agricultural Officer, Plant Protection and Regulatory Services, Ministry of Food and Agriculture
Kawalewale	Frederick John	Malawi	Managing Director, BEA
Louw	Herman	Namibia	Workforce Development and Training, Self Employed
Obagwu	Joseph	Nigeria	Technical and Development Manager, Syngenta Nigeria Ltd
Mashile	Morage Israel	South Africa	Project Leader, Bayer Crop Science
Mkalanga	Habib Salum	Tanzania	Principal, Tropical Pesticides Research Institute
Walamaku	Rogers William	Uganda	Project Coordinator, IFDC Uganda