

IPM Training Report

Country: Tanzania

Date of training: 14 to 17 December 2009

Place: Mgoro-goro Tanzania

1. Description of activities:

The training program was the full CropLife IPM Training course including an evening class refresher on how to train people as well as a responsible use session (Pesticides from Shop to Field)

2. Participants:

A total of 10 participants (6 male and 4 female) attended the program. It was a mix of participants consisting of commercial trainers and CNFA personnel

3. Program feedback:

The knowledge of the participants was evaluated with a pre and post test as well as an assignment consisting of 2 compulsory questions and 2 questions where participants had to complete 1. The assignment was to test if participants will be able to apply knowledge learned in the field. All 14 participants received certificates of competence.

Average results pre-test	68%
Average results post-test	80% ***
Average results assignment	69% ***
Average total results	72%

*** Count for total results

The improvement of knowledge by the participants from the first day to the last day was far above average

4. Hand outs:

All participants received the following handouts:

- A hard copy of printed Introduction to IPM handbook
- An electronic version of the Introduction to IPM handbook
- Handouts of all sessions
- New Triple Rinse Poster – “CleanFarms”
- Top 3 students received prizes sponsored by myself

5. Course evaluation by participants:

A Participant Course Evaluation questionnaire for which participants were asked to rate certain course criteria. I added points to each rating and calculated the average score:

Description of rating	Points allocated to each rating:
Excellent	5
Good	4
Average	3
Poor	2
Very Poor	1

Results of course evaluation:

Description of area rated	Average of 10 participant's scores
Training Methods	5.0
Course Content	5.0
Course Structure	5.0
Trainer Skills	5.0
Trainer Knowledge	5.0
Did course meet your expectations	4.8
Has the course been of benefit to you	4.9

6. Venue, food and logistics:

The venue was good. Again the arrangements, logistics and support by the CNFA team were fantastic. Thank you CNFA Tanzania.

7. Master trainer comments:

It was the second IPM training course in the East and Southern Africa region. The course was accepted very well by the participants. If facilitated properly the IPM course is a very powerful training product for CropLife. I used the training instructions compiled by Manon and myself – this helped a great deal to run an excellent IPM training course

8. Additional activities:

During the week I also facilitated short brainstorming sessions where participants through small group sessions discussed the following topics:

- What problems need to be addressed in Tanzania in terms of small farmers and agro input dealers?
- What can we do about these problems?
- How do we need to do this?

The participants submitted their action plans for training in 2010 at the end of the training. These commitments will be driven by CNFA in 2010.

9. Support material developed for CNFA trainers:

During the week I developed trainer tools for the CNFA trainers to use in the field:

- Training planning checklist
- Training preparation template
- Farmer/ Agro Input dealer certificate template
- Training report
- Follow-up report
- PowerPoint template

10. Next step:

We have strategically discussed the next step in terms of training in Tanzania for 2010. Instead of another TOT as requested by CNFA earlier in 2009, they rather need an intensive training session with the top 10 trainers taken from the previous group and the last IPM group of participants. This training will consist of the following:

- Trainer refresher
- IPM refresher
- Technical training – Agricultural inputs
- Responsible use of pesticides
- Best practices for farmers

Action: Les Hillowitz to take up the matter with CNFA

11. Participant details and final results per participant:

See attached Excel file

Signed:

HJ Louw

Master Trainer