

Sprayer Certifier Training & Refresher Training Report



USAID
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Project Profit Zambia

Training Report

Section A: Training of new trainers report:

The following covers the recent training held in Zambia:

1. Venue and general information:

Date: 20 – 24 April 2009

Venue: Lusaka Zambia

2. Participants:

A total of 35 people attended the training. They represented the crop protection industry in Zambia.

3. Training course content:

The following subjects were presented during the training session:

- Module 1: Pesticide General Knowledge Base
- Module 2: Responsible Use of Pesticides
- Module 3: IPM
- Module 4: Training Spray Service Providers

4. Training Hand outs:

Each participant received the following:

- A hard copy of each module
- Electronic copy of each module
- Responsible use PPP and other support material for use in Zambia
- Certificate
- Identity card with picture
- One complete set of PPE

5. Approach:

The use of flipcharts, role-plays, exercises and demonstrations to bring the messages across. Small group activities were used to discuss how to present the content of the Spray Service Provider Manual

6. Outcome of the training session:

The training was a success. The feedback from the participants during and after the training was very positive.

7. Evaluation of the trainees:

The trainees were evaluated as follows:

- Written examination: 2 hours on content of Modules 1 – 3

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- Group presentations: Each group received a chapter from the Spray Service Provider Manual to present as a training session.

8. Results:

The average % of the written exam was 70%

Pass mark for exam was: 50% with a 100% pass rate

Pass mark for group presentations was: 50% with a 100% pass rate

See attached Excel file with detailed results

9. Pictures:

See attached file

10. General remarks:

- 10.1 Support: I would like to thank Joshua and Perry for their assistance in good logistics, never saying "No", early mornings and late nights. Without them, this would not have been possible.
- 10.2 Selection of the group: The selection of the group was fantastic. It is always vital to send the right people to the training.
- 10.3 It was clear from the presentations that they will do a lot better if they have training instructions, which will assist them on how to present each topic. A set of training instructions will be developed for distribution to the participants.

Section: B: Refresher of existing training:

We held a 1-day refresher session with the previous trainers.

1. Program:

Feedback session: What happened since the training in July 2008?

Training session: IPM

Refresher session: Training Spray Service Providers

Small group work: What went well? What can be improved?

2. Participants:

A total of 9 people attended this refresher session

3. Results on individual feedback:

1700 spray service providers/ farmers were trained by the earlier group of trainers across Zambia. This deserves hearty Congratulations!!!

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4. Results of the workshop session:

Comment or suggestion	Action by project:
1. continually improve on previous efforts	We do!
2. A Glossary will help us a lot	We need to discuss if we want to add a glossary to the existing support material trainers use
3. Pest identification is a problem. We need help with this	It makes sense. Herman to investigate and come up with proposals
4. We need sample PPE	There is PPE available to trainers. Arrange with Profit before going out and train
5. Re-do label in SSP manual. There is no expiry date	After existing manuals are used up we will redo and update the manual. Joshua to keep track and inform Herman in time
6. We need posters	Herman to investigate and to revert back to Profit
7. The manual must be translated into the main local languages	Translation is expensive and a long process. Perry and Joshua to investigate feasibility.
8. CropLife must handle the certification and renewal process	Perry is busy with this take over and the whole process will soon be under the control of CLZ
9. We need a shorter easy-to-use set of questions and answers for SSP evaluation in the field	Herman to re-design the whole process and present this for further action to Profit and CLZ
10. Extend this program to schools	Profit and CLZ need to look into this possibility and report back
11. Get other role players involved: MACO, ZNFM, Env Council, etc	The secretariat of CLZ to attend to this matter
12. We need financial support to keep on training. Our sponsors (Our companies) are not so eager to continue sponsoring our training	The companies must realize that the results of the training in terms of more business will only be seen in the next session. Profit/ CLZ need to meet with these companies and get their renewed support for this training
12. We need training instructions	Herman to obtain go-ahead from Les and prepare these instructions

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Section: C: Next step:

1. Follow-up: A follow-up will be arranged for the 4th quarter of 2009.

Section: D: General Remarks:

It is clear that we are on the right track. The interest in this training session increased by the day and we foresee that training for spray service providers will continue

The week gave CropLife Zambia a huge boost. It is now important to capitalize on this and to get non-members on board

The USAID IPM representative Robert Hedlund attended the IPM session.

Signed:

HJ Louw