

Summary of ToT report



The 23th to 27 th of february 2009, a ToT was held at the Hotel La Roche in Bukavu, Democratic Republic of Congo (DRC). It was organized by IFDC CATALIST Project in the “Great Lake” region with CROPLIFE AME support.

This session is the 3rd phase of the training of trainers on a fertilizer market and development which follows two phases such us:

- Training on “ agricultural input” market development
- Training on use of pesticides, use and management of fertilizer and seeds

The main objectives of these sessions are:

- To have a trainer per country who have the ability to treat the technical aspect of the market development, the use of fertilizer, seeds and safe use of pesticides.
- To give for all trainers a methods and tools for

In total, 18 participants from three countries such as Rwanda, Burundi, DRC attended the session that was facilitated by Solofonirina Raberahona a master trainer for Croplife AME and IFDC.

The five (5) days of ToT are divided in two parts: three days for theoretical session and the last two days to practice all methods given during the precedent session. The main topics developed in the theoretical session as follows: training principles, training model, preparing training program, key processing styles, key learning styles, the circle of competence, questioning, spot check, group dynamic, training aids, using Powerpoint, using the flip sheet board, giving and receiving

feed-back, training approach and training methods.

During the practical session, 27% have chosen the marketing topic; 33% the theme concerning fertilizer and 40% subject about pesticides safe use.

All participants were enthusiastic and active throughout every part of the program. The evaluation result (post test, individual session) shown that the gap was filled in and their knowledge was improved. In fact, all participants were passed with success the post-test and the practical session and they have received the “certificate of competence”.

Follow up session is scheduled to be held after 3 or 4 months.