

REPORT ON VISIT TO KUMASI, GHANA

by Peter Mills

CropLife Africa Middle East

12-March-2005 to 19-March-2005

PURPOSE

- **Personnel:** meet with Agrochemicals Association of Ghana and other training personnel.
- **Personnel:** meet with IFDC, Industry, MoA, Association staff, participants and facilitators from Ghana, Togo, Burkina Faso.
- **Training:** conduct a one day Training of Trainers refresher course in Kumasi, Ghana for Master Trainers who were trained in September, 2004.
- **Facilitation:** assist IFDC and AAG Trainers to facilitate a two day Training Course for members of GAIDA, agrochemical dealers.
- **Training:** conduct a half day feedback session in Kumasi, Ghana for Master Trainers who were trained in September, 2004.
- **Training:** conduct a half day Advanced Technical Training Course in Kumasi, Ghana for Master Trainers who were trained in September, 2004.
- **Training Materials:** compile Training Manual handout for GAIDA members.
- **Training Materials:** hand over all CropLife training materials to interested parties.

ACTIVITIES

Saturday, 12-March-2005

08h00: Depart Pietermaritzburg
10h35: Depart Durban (SA546)
11h45: Arrive Johannesburg (SA546)
13h10: Depart Johannesburg (SA088)
17h20: Arrive Accra (SA089)
Overnight: Accra - Cresta Royale Hotel

Sunday, 13-March-2005

08h00: **Materials Preparation, Administration, Planning**
15h00: Depart Hotel
16h30: Depart Accra (ABV272)
17h15: Arrive Kumasi (ABV272)
19h00: **Visit venue, preparation**
Overnight: Kumasi - Silicon Hotel

Monday, 14-March-2005

08h00: **Training of Trainers Refresher Course**
20h00: End of Refresher Course
Overnight: Kumasi - Silicon Hotel

Tuesday, 15-March-2005

08h00: **IFDC-AAG-CropLife Dealers Training Course Day 1**

19h00: End of Day 1

Overnight: Kumasi - Silicon Hotel

Wednesday, 16-March-2005

07h30: **IFDC-AAG-CropLife Dealers Training Course Day 2**

18h00: End of Day 2

Overnight: Kumasi - Silicon Hotel

Thursday, 17-March-2005

08h00: **Training of Trainers Feedback Workshop**

14h00: **ToT Advanced Technical & Code of Conduct Workshop**

18h00: End of Workshop

Overnight: Kumasi - Silicon Hotel

Friday, 18-March-2005

08h00: **Administration, marking, data capture**

10h00: **Meeting: William Kotey, Chairman, AAG**

11h30: **Administration, marking, data capture**

13h00: **Closing of Workshop and Presentation of Certificates**

16h00: Depart Kumasi (CTQ202)

16h45: Arrive Accra (CTQ202)

17h30: Hotel: **administration, preparation, reports, data capture**

23h00: Depart Accra (SA089)

Saturday, 19-March-2005

07h00: Arrive Johannesburg (SA089)

08h55: Depart Johannesburg (SA539)

10h05: Arrive Durban (SA539)

11h00: Depart Durban

12h00: Arrive Pietermaritzburg

13h00: **Reports, data capture & administration**

Overnight: Home

KEY PERSONNEL CONTACTED

- Bama Octave Yao, CropLife Africa Middle East.
- Raphael Vogelsperger, IFDC, Burkina Faso.
- Manon Dohmen, IFDC, Togo.
- Mark Owusuansah, IFDC, Accra.
- William Kotey, AAG, Accra.
- Juliet Biney, Executive Secretary, GAIDA, AAG, APFOG.
- 8 Master Trainer participants.
- 60 Dealer Trainees.

ACCOMPLISHMENTS

- Meeting with Bama Octave Yao on Training Plan and Hub meetings.
- Compiled Training Manual for 60 Dealer trainees.
- Facilitated one day ToT Refresher course for 8 Master Trainers.
- Facilitated a two day course for 60 Pesticide Dealers.
- Conducted a half day Feedback Workshop for the 8 Master Trainers.
- Facilitated a half day Advanced Technical Training Course.
- Discussions on further co-operation & training next year.
- Presented hard and electronic copies of Safe Use training materials to all participants and other parties.

ACTIONS REQUIRED

- Continue plans for future training for next year (AAG, WK, BOY, PM).
- Provide training reports to AAG, Peter Mills and Bama Octave Yao (WK, all Master Trainers).
- Continue work with IFDC and other potential stakeholders regarding possible co-operation in future training (AAG, BOY).

CONCLUSION

A new set of activities, where we were able to do a refresher course for the Master Trainers - much needed. Time for preparation was allowed and all lessons presented to the GAIDA Dealers were done professionally.

The two-day Dealers training went extremely well, and was very well received by members, who were given the opportunity to provide feedback on our training for them. Very positive responses.

Following the GAIDA members Dealers Responsible Use Course, we had a good workshop providing feedback to the Master Trainers, who were assessed by Peter Mills and Raphael Vogelsperger of IFDC. Some excellent work done already. Some suggestions for each Master Trainer to make improvements based on the lesson assessments.

Excellent co-operation with IFDC. Thanks to IFDC, AAG and CropLife Africa Middle East for sponsorship of the four training sessions.

Very important to follow up with training plans and training reports.

KEY

PM = Peter Mills

BOY = Bama Octave Yao

WK = William Kotey

Peter Mills
19-March-2005



The 8 Master Trainers, seen here preparing their lessons, underwent a one-day Refresher Course, prior to the Responsible Training Course for the GAIDA Dealers.



Sixty Dealers from all over Ghana attended a two-day Safe Use Training Course. All 8 Master Trainers presented two subjects each.



The Dealers were also provided with a one day training course on record keeping.



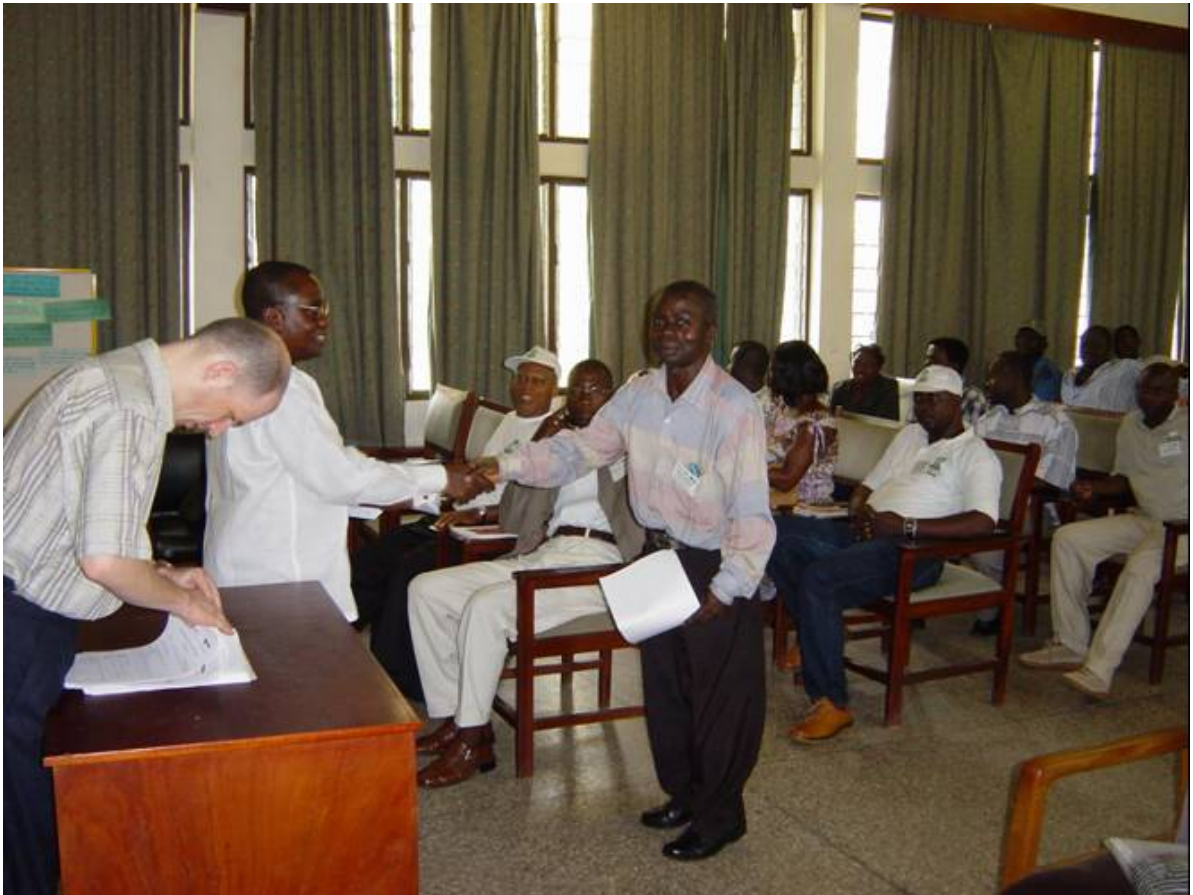
While the Dealers did the record keeping course, the 8 Master Trainers, conducted an assessment of the feedback responses from Dealers.



Dealers were also able to view Ghana pesticide company's products during intervals.



The group of Dealers, Trainers and Organisers of the four Training Workshops, for Master Trainers and Dealers.



At the conclusion of the workshop, certificates were presented to the Dealers - some received Achievement certificates and others Attendance certificates.