

Master Trainer Course Contents

Part I: Theory (3 days)

The subject matter for the first three of the five day course, includes inter alia:

- An overview of training
- The master trainer concept
- Planning and design
- S-D-F training model
- Setting up the session
- Approaches to training
- Circle of competence
- Learning theory
- Key processing styles
- Brain power
- Key learning styles
- Facilitation rainbow
- Facilitating
- Feedback
- Training aids and support
- Flip chart tips
- Performance
- Body language
- Preparation
- Prepare yourself
- Preparing to train
- Seating patterns
- Spot checks
- Evaluation
- Follow-up
- training administration.

Part 2: Practical (2 days)

The last two days covers introductory aspects of Integrated Pest Management and all aspects of Responsible Use of Pesticides.



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CropLife Africa Middle East Master Trainer Program



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Master Trainer Program



CropLife Africa Middle East has embarked on a Master Trainer Programme throughout the Africa Middle East region. Following a training needs analysis, in 2002 and 2003, the programme began with a Pilot Programme in Zimbabwe. Based on the

experiences from this Pilot, a revised five day Master Trainer course was designed, together with toolkits and training materials. Since the programme began in late 2003 until mid-2007, over 650 Master Trainers have been trained in this very intense programme.

The Master Trainer course was designed to build capacity throughout the region, enabling trainers with good facilitation skills, as well as providing an insight into IPM and Responsible Use. All Master Trainers are equipped with a wide range of toolkits, training materials and courses, which they are able to use or adapt for their own country's requirements or audiences and situations. These materials have been developed and sources from around the world and include materials from Latin America, Asia and our own Africa and Middle East adapted materials.

The Courses

Each course is a very intense five-day curriculum. The first three days focus on facilitation skills—how to be a good trainer. The last two days focus on IPM and Responsible Use messages, delivered by the participants themselves, using newly acquired skills learnt during the first three days.

The course is highly interactive and fully participa-

tive with learners doing a variety of group and individual exercises, as well as presentations.

On completion of the course, and upon satisfactory performance in the course (they must pass a written test and a lesson assessment), the participants receive a Certificate of Competence, approved by CropLife Africa Middle East, to undertake training in IPM and Responsible Use in their own environments.



Follow-up Courses

These Master Trainer courses are followed later by a "Follow-up Training Program", in which the Master Trainers, trained in previous Master Trainer courses, are subjected to an assessment. This is a five day program, where they participate in a two day "Refresher Course", including lesson preparation, under supervision of CropLife Africa Middle East facilitators, followed by

two days of training others in a "Responsible Use Course" which is also supervised by the facilitators, followed by one day of "Assessment Feedback".



The Future

It is the intention of CropLife Africa Middle East to continue with these Master Trainer programs throughout the region, to continue to build capacity in all countries. It is also the intention of CropLife Africa Middle East to follow-up on all trainings, to assist Master Trainers and to ensure appropriate standards are maintained in training and that the training has suitable impact throughout all regions.



Want to participate?

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