

	<p style="text-align: center;"><b>CropLife</b>  <b>Africa Middle East</b>  45 Cordwales Road, Wembley  Pietermaritzburg 3201  SOUTH AFRICA</p>	<p>Tel\Ans\Fax: +27-33-3450097  Cell: +27-82-8562442  E-mail: <a href="mailto:peter.mills@mweb.co.za">peter.mills@mweb.co.za</a></p>
---	--	--

## REPORT ON VISIT TO CASABLANCA, MOROCCO

by Peter Mills

CropLife Africa Middle East

10-September-2006 to 16-September-2006

### PURPOSE

- **Training:** supervise two **five day** courses on **Training of Trainers** in Casablanca, Morocco, for staff from industry and NGO.
- **Training Materials:** hand over training materials to all trainees and other training staff.
- **Meetings:** meetings with participants & CropLife Morocco.
- **Meetings:** meeting with IFDC Master Facilitators on content of ToT courses.

### ACTIVITIES

Sunday, 10-September-2006

13h10: Depart Tunis (ART571)

15h55: Arrive Casablanca (AT571)

17h00: Arrive hotel

17h00: **Preparation of venue**

Overnight: Idou Anfa Hotel, Casablanca

Monday, 11-September-2006

08h00: **Training of Trainers Course: Day 1**

18h00: End of Day 1

Overnight: Idou Anfa Hotel, Casablanca

Tuesday, 12-September-2006

08h00: **Training of Trainers Course: Day 2**

18h00: End of Day 2

Overnight: Idou Anfa Hotel, Casablanca

Wednesday, 13-September-2006

08h00: **Training of Trainers Course: Day 3**

18h00: End of Day 3

Overnight: Idou Anfa Hotel, Casablanca

Thursday, 14-September-2006

08h00: **Training of Trainers Course: Day**

18h00: End of Day 4

Overnight: Idou Anfa Hotel, Casablanca

Friday, 15-September-2006

08h00: **Training of Trainers Course: Day 5**

12h30: End of Day 5

14h00: **Certificate Ceremony** (conducted by IFDC)

13h55: Depart Casablanca (EK752)

Overnight: Plane

Saturday, 16-September-2006

01h30: Arrive Dubai (EK752)

04h10: Depart Dubai (EK761)

10h30: Arrive Johannesburg (EK761)

14h00: Depart Johannesburg (SA8038)

15h20: Arrive Pietermaritzburg (SA8038)

Overnight: Home

## KEY PERSONNEL CONTACTED

- Boubker Ouilani, President, CropLife Maroc.
- Karim Benbrahim, Vice-President, CropLife Maroc.
- Bentaibi Maazaz, General Secretary, CropLife Maroc.
- Raphael Vogelsperger, IFDC, Burkina Faso.
- Manon Dohmen, IFDC, Ghana.
- 13 participants from Morocco.

## ACCOMPLISHMENTS

- Supervised facilitation of five day Training of Trainers course for 13 Participants from industry.
- Presented hard and electronic copies of ToT and Safe Use training materials to all participants and other parties.
- Meeting with participants and CropLife Morocco on the way forward.
- Discussion and editing with Manon and Raphael of all Master Trainer training materials.
- Discussions with Manon and Raphael on future training events in Africa and the Middle East.

## ACTIONS REQUIRED

- All participants to submit training plans by end of October, 2006 to Peter Mills, CropLife Morocco and Ali Mohamed Ali (participants).
- Plan for future trainings in Morocco (AMA, CLM, PM).
- Plans for West Central region to be finalised by Manon, Bama, Raphael and Scott.

## CONCLUSION

A very active and enthusiastic group. Unfortunately all, but one, from industry. Next trainings must include NGO's, government, educationists, staff from potential partners.

Excellent opportunity for Manon, Raphael and myself to completely revise and revamp all training materials, exercises, approaches. Thanks to them both for their excellent support and inputs.

Thanks to Boubker Ouilani, Karim Benbrahim and Bentaibi Maazaz of CropLife Maroc for their support.

Peter Mills

16-September-2006



An exercise on Training philosophies is used to start the Master Trainer courses and these are pasted in a prominent place for reference throughout the training. "Never tell, if you can ask". "Don't push the river, it flows by itself". Challenge your assumptions". "Avoid being an expert". "Education is not filling a bucket, but lighting a fire".



Each morning there is a recap session of the previous day's lessons. These are designed by Manon Dohmen of IFDC, to be a lot of fun.





Raphael Vogelsperger of IFDC used the Facilitation Rainbow, to show that there are many approaches to training.



During the last two days of the five day course, participants present their own lessons on a variety of IPM and Safe Use topics.





At the end of each lesson, the lesson is marked by facilitators and peers, and the facilitators provide feedback on verbal and non-verbal performance, appropriate and proper preparation and use of training aids, as well as lesson structure and delivery.



Twelve trainers from Moroccan industry and one from IFDC, Burkina Faso attended the Train-the-Trainer course, conducted by IFDC, in Casablanca, Morocco. All thirteen received Certificates of Competence from CropLife Maroc representatives, Bentaibi Maazaz (extreme left) and Karim Benbrahim (extreme right).